

**Southwestern Water Conservation District
Board of Directors Special Meeting
July 15, 2019**

Present:	JR Ford† Monte Naslund† Charlie Smith	David Guilliams Jenny Russell† Doug Stowe†	Rusty Hingert Don Schwindt† Bob Wolff
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Staff: Laura Spann, SWCD Programs Coordinator

Consultants: Steve Harris, Interim Executive Director
Beth Van Vurst, Fairfield and Woods

Guests: Orla Bannon, Western Resources Advocates†
Chris Mannara, Pagosa Springs Sun†

†Participated by phone.

1.0 Call to Order

Robert Wolff called the meeting to order at 9:00 a.m. Roll was taken and a quorum was established.

2.0 Review and Approve Agenda

(time: 00:01:50)

There were no changes to the agenda.

3.0 Questions and Comments from Audience

(time: 00:02:00)

There were no public comments or questions.

4.0 Executive Session

(time: 00:02:15)

Beth Van Vurst recommended that the board go into executive session as a search committee of the whole for the purpose of discussing the executive director hiring process, and continuing to evaluate and conduct deliberations regarding candidates for executive director position. The statutes covering this session are § 24-6-402 (3.5), § 24-6-402(4)(e), C.R.S., "determining positions relative to matters that may be subject to negotiations; developing strategy for negotiations; and instructing negotiators," and § 24-6-402(4)(f), C.R.S., "personnel matters." Charlie Smith moved that the board enter into executive session. David Guilliams seconded. The motion passed. Guests were offered a call back after the executive session.

5.0 Report from Executive Session

(time: 00:05:25)

Beth Van Vurst announced that the board was out of executive session at 9:23 a.m., and that no action was taken during the executive session. As a search committee of the whole, the board discussed the executive director hiring process, and continued to evaluate and conduct deliberations regarding candidates for the executive director position.

6.0 Executive Director Hiring Process

(time: 00:06:20)

David Guilliams moved to designate Frank Kugel as the single finalist for the executive director position of the Southwestern Water Conservation District. Bob Wolff and Charlie Smith are authorized to begin employment discussions with the finalist, with a final offer being presented to the full Board for consideration no sooner than 14 days from today (July 29) but no later than August 2. Monte Naslund seconded. The motion passed unanimously.

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At the August 6th meeting, the board will formally decide whether to make a conditional offer of employment to the finalist selected today. Steve reiterated that a draft conditional offer of employment will be provided to the board no sooner than July 29 but no later than August 2 as part of their board packets.

7.0 Adjournment

Bob Wolff adjourned the meeting at 9:30 a.m.

Next Meeting

August 6, 2019 8:30 a.m. Regular Board Meeting Dolores, Colorado



Robert Wolff, Board President